Anti-Discrimination and Anti-Harassment Notice

The United States District Court for the Northern District of Indiana prohibits employment discrimination on the basis of race, color, sex, gender, gender identity or expression, pregnancy, sexual orientation, religion, national origin, age (40 years and older), disability, veteran status, or genetic information ("protected categories"). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the Employment Dispute Resolution Plan for the United States District Court for the Northern District of Indiana (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting any of the court's EDR Coordinators listed below. Employees can also seek confidential advice from the Circuit Director of Workplace Relations or the AO's Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court's internal and external websites, labeled "Your Employee Rights and How to Report Wrongful Conduct."

EDR Coordinators:
Candace Kilpinen 574-246-8402
Gregory Coleman 260-423-3202
Valerie Halliar 219-852-3533
DeAndra Johnson 574-246-8082
Kendra Shearer 219-852-6745

Circuit Director of Workplace Relations:
Lynda Schoop 312-435-5779

Office of Judicial Integrity:
Michael Henry 202-502-1603
AO_OJI@ao.uscourts.gov

s/ Holly A. Brady
Chief Judge Holly A. Brady
United States District Court